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INDEPENDENT BUILDING AGREEMENT

Allegheny, Beaver, Butler, Lawrence, Mercer, Washington,
Westmoreland, Armstrong, Clarion, Fayette, Greene,
Indiana and Jefferson Counties

Effective January 1, 2022 thru December 31, 2022

<u>CLASSIFICATION</u>	<u>WAGE RATE</u>
CLASS I (Common Laborer)	\$24.82
CLASS II (Skilled Laborer)	\$24.97
CLASS III (Masonry Laborer)	\$26.47

FOREMAN - \$1.00 above highest rate in crew

GENERAL FOREMAN - \$1.50 above highest Foreman's rate

Laborers' District Council of Western PA Welfare Fund	\$11.01 per hour worked
Laborers' District Council of Western PA Pension Fund	\$7.88 per hour worked
Western PA Laborers Training and Education Fund	\$.25 per hour worked
LIUNA National Funds	\$.07 per hour worked
Industry Advancement Fund	\$.25 per hour worked
TOTAL.....	\$19.46 per hour worked

*Laborers' District Council
of Western PA Dues Deduction

6.0% of Gross Wages

***DEDUCTED FROM EMPLOYEE'S WAGES**